The Board of Trustees by:

NECA-IBEW WELFARE TRUST FUND

Certification of Plan Sponsor

In accordance with 45 C.F.R. §164.504(f)(2)(ii), the Board of Trustees of the NECA-IBEW Welfare Trust Fund, as the Plan Sponsor, certifies the following:

- 1. As required by HIPAA Privacy and Security regulations, the Plan Documents have been amended to establish the permitted and required uses and disclosures of such information by the Plan Sponsor, consistent with 42 CFR §164.504 and other applicable regulations;
- 2. The Plan Sponsor agrees to comply with the applicable HIPAA Privacy and Security regulations and the Plan provisions related to HIPAA's Privacy and Security Rules, including, but not limited to, the provisions/limitations set forth in 45 C.F.R. §164.504(f)(2)(ii)(A)-(J);

IN WITNESS WHEREOF, as authorized by the Board of Trustees, this Certification is renewed on this 26^{th} day of October, 2023.

The Board of Trustees, by.	
DocuSigned by:	DocuSigned by:
Jarrett Clim	Billy Serbousek
Chairman	Secretary