



IBEW NECA Conduit 401k Plan ENROLLMENT FORM

Please complete the following information (type or print) and return the completed and executed form to the fund office. Any contributions made to the Plan will initially be invested in the Plan's default investment fund, the Vanguard target date funds, based upon your year of birth. After the first contribution is received by John Hancock, you can change your investment elections by accessing myplan.johnhancock.com or by calling John Hancock at 1.833.38-UNION.

FIRST NAME	MI	LAST NAME	SOCIAL SECURITY NO.	DATE OF BIRTH
STREET ADDRESS		CITY	STATE	ZIP CODE
EMPLOYER		HOME LOCAL UNION NUMBER		

Date of Hire _____	If rehire: Original Hire Date _____
<input type="radio"/> Initial Hire <input type="radio"/> Rehire	First Term Date _____

SALARY DEFERRAL REDUCTION	
An amount equal to (mark and fill one only) will be withheld from each payroll.	
<input type="radio"/> Dollar Amount \$ _____	or <input type="radio"/> Percent of Pay equal to _____ %

I. DEFAULT INVESTMENT

All contributions made on your behalf will be invested in one of the below target date funds based upon your year of birth:

If Your Year of Birth is: Then Your Investment Default Option Is:

1952 or earlier	Vanguard Target Retirement 2015
1953 to 1957	Vanguard Target Retirement 2020
1958 to 1962	Vanguard Target Retirement 2025
1963 to 1967	Vanguard Target Retirement 2030
1968 to 1972	Vanguard Target Retirement 2035
1973 to 1977	Vanguard Target Retirement 2040
1978 to 1982	Vanguard Target Retirement 2045
1983 to 1987	Vanguard Target Retirement 2050
1988 to 1992	Vanguard Target Retirement 2055
1993 to 1997	Vanguard Target Retirement 2060
1998 or later	Vanguard Target Retirement 2065

Note: This investment is intended to satisfy the requirements of a "qualified default investment alternative" ("QDIA") under the Employee Retirement Income Security Act of 1974 ("ERISA"). A copy of the Fund Fact Sheet for the Plan's default investment is attached to this Notice.

Your investment election may be changed any business day (a day on which the New York Stock Exchange (NYSE) is open) by using myplan.johnhancock.com or by calling John Hancock at 1.833.38-UNION. Any change made and confirmed to your investment election before 4:00 p.m. Eastern Time (ET) any business day will generally be effective as of the close of that day. A change confirmed on or after 4:00 p.m. ET, or on weekends or holidays, will generally be effective as of the close of the next business day. In the event the NYSE closes prior to 4:00 p.m. ET on any business day, a change made and confirmed before the time the NYSE closes will generally be effective as of the close of that day. A change made or confirmed on or after such closing time will generally be effective as of the close of the next business day. Information regarding all of the Plan's investment options will be available once you are eligible for the Plan by contacting John Hancock.

II. AUTHORIZATION

I certify that the information provided on this form is correct.

Signature: _____ Date: _____

Please return this form to: IBEW-NECA Conduit 401(k) Plan, 2120 Hubbard Ave., Decatur, IL 62526-2871