

**FOURTH AMENDMENT TO THE
NECA-IBEW PENSION TRUST FUND
PENSION PLAN**

As Amended and Restated Effective June 1, 2018

WHEREAS, the Board of Trustees of the NECA-IBEW PENSION TRUST FUND (“Fund”) may, pursuant to Article XII, Section 12.01, amend the NECA-IBEW Pension Trust Fund Plan Document restated effective June 1, 2018; and

WHEREAS, the Trustees desire to amend the Plan;

NOW, THEREFORE, the Trustees amend the Plan as follows subject to the conditions specified above:

ARTICLE XIII – SUSPENSION OF BENEFITS

1. Effective June 1, 2021, Article XIII shall be amended by adding a new Section 13.11 which shall read as follows:


Section 13.11 – Exempted Employment

Notwithstanding the foregoing plan provisions, employment in the following classifications and descriptions of employment shall not result in the suspension of benefits:

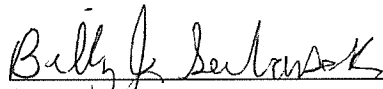
- A. A retired Participant, who is at least age 55 and is employed as a part-time instructor for an apprenticeship program sponsored by the International Brotherhood of Electrical Workers and the National Electrical Contractors Association, as long as the instructor position is not covered by a participation agreement that requires contributions to this Plan.

IN WITNESS HEREOF, we have affixed our signatures and approved this amendment this 27th day of April 2021.

APPROVED:



Chairman



Secretary