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RETIREMENT DECLARATION

I, ______(Print Name), understand that the NECA-IBEW Pension Trust Fund's governing documents (including the NECA-IBEW Pension Trust Fund's Plan Document and Summary Plan Description) require that I <u>retire</u> in order to receive a retirement distribution (unless I qualify for a distribution option that is unrelated to my retirement).

I further understand that the Internal Revenue Service also requires that I "retire" within the meaning of the Internal Revenue Code in order to receive retirement benefits. In order to comply with the Internal Revenue Code and maintain its tax-exempt status under 401(a) of the Internal Revenue Code, I further understand that the NECA-IBEW Pension Trust Fund requires me to certify that my retirement is "bona fide."

Accordingly, I hereby certify and confirm that I have retired, and specifically and additionally certify and confirm that the following statements (per IRS rules and requirements) are true and correct:

- ✓ I have <u>withdrawn</u> from my occupation and have concluded my working career;
- ✓ I have <u>separated</u> from employment and service from my employer(s);
- ✓ I have <u>stopped</u> performing services for my employer(s) and have not simply had a reduction in the number of hours that I work;
- ✓ I <u>do not have an arrangement or understanding</u> with an employer(s) that contributes to the NECA-IBEW Pension Trust Fund that I will return to employment, and I am **not** on a leave of absence from a contributing employer; and
- ✓ I have <u>no expectation</u> of continued employment with a contributing employer or selfemployment and confirm that I am <u>not</u> available for reemployment with any other contributing employer to the NECA-IBEW Pension Trust Fund.

SUBJECT TO <u>PENALTIES OF PERJURY</u>, THE UNDERSIGNED CERTIFIES THAT THE STATEMENTS AND REPRESENTATIONS SET FORTH HEREIN ARE TRUE, CORRECT, AND ACCURATE.

Participant (Signature)

Date:_____

NOTICE: Executing this Retirement Declaration does not preclude you from returning to work under any <u>temporary</u> waiver of the Pension Fund's Suspension of Benefits rules as long as you meet the conditions established by the Pension Fund pertaining to the temporary waiver.