

**2<sup>nd</sup> AMENDMENT TO THE  
NECA-IBEW PENSION TRUST FUND  
PENSION PLAN**

**As Amended and Restated Effective June 1, 2024**

WHEREAS, the Board of Trustees of the NECA-IBEW PENSION TRUST FUND (“Fund”) may, pursuant to Article XII, Section 12.01, amend the NECA-IBEW Pension Trust Fund Plan Document restated effective June 1, 2024; and

WHEREAS, the Trustees desire to amend the Plan;

NOW, THEREFORE, the Trustees amend the Plan as follows subject to the conditions specified above:

**ARTICLE XIII – SUSPENSION OF BENEFITS**

1. Effective January 1, 2025, Article XIII shall be amended by adding a new Subsection G to Section 13.10 which shall read as follows:

**Section 13.10 – Waiver of Suspension of Benefits Rules**

G. Effective January 1, 2025, the Trustees extend the waiver rules set forth in Subsection 13.10 B above from January 1, 2025 through December 31, 2025, except that the waiver rules apply to Retirees receiving an Early or Normal Retirement Benefit, who retired with an annuity starting date in December 2024 or before and who complete the applicable form. The waiver shall automatically expire at the end of the specified term.

The above amendment to the NECA-IBEW PENSION TRUST FUND’s Plan Document was adopted by a Motion passed by the Board of Trustees on the 18<sup>th</sup> day of October, 2024. In witness hereof, the undersigned officers of the Board of Trustees affix their signatures hereto.

APPROVED:

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Chairman – Michael Raikes

Signed by:



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Secretary – Mark Laughery